Position Title: Research Assistant

Positions: 1

Hourly: $25/hr

Hours: Full-time (35 hours/week)

Duration: June 19, 2024 - August 16, 2024 with the possibility of an extension **Location:** Currently a virtual work-from-home opportunity (open to all across Canada) with possible in-person meetings.

ABOUT US

The Ase Community Foundation for Black Canadians with Disabilities is rooted in the principle of "For us, by us", centring our voices, lived experience, and resistance through resilience to manifest change.

Through collective wisdom, cross-movement solidarity, and boundless talents, we identify and dismantle structural and societal inequities that perpetuate stigmas and adversely impede all aspects of life and well-being for Black people with disabilities.

Our mission is to disrupt disparities at the intersection of Blackness, disability, and gender; driving a cultural shift that supports the collective liberation of our community.

We cultivate access for all through education and awareness, collaborative knowledge sharing, research and policy, and youth empowerment anchored in a national Black Accessibility Knowledge Hub.

POSITION SUMMARY

The Research Officer will be responsible for consolidating and reviewing key research findings related to the intersection of Blackness, disability, and gender; assisting in knowledge mobilization, and identifying areas of opportunity for the ASE Community.

Key Responsibilities

- Research data and statistics related to outcomes of Black and racialized Canadians with disabilities
- Analyze data and assist with knowledge mobilization
- Assist with writing, editing, and preparing research descriptions and perspectives for publication
- Synthesize key research findings about Blackness and disability
- Write blogs and articles
- Research potential funding opportunities for the organization
- Other duties as assigned

Qualifications and Experience

- Excellent written and verbal communication skills
- Excellent research and analytical skills
- Proficiency in navigating and utilizing research databases
- Demonstrated ability to work independently and effectively allocate your time to complete important productive tasks
- Strong organizational and prioritization skills
- Contribute to a collaborative team environment
- Experience working and/or volunteering in a non-profit organization
- Experience working with/within BIPOC/disability organizations/groups is an asset
- Proficient with Microsoft Office suite and/or G-Suite
- Passionate about dismantling anti-Black racism and ableism
- Team player who will contribute to a collaborative team environment

Eligibility

- Be between 15 and 30 years of age at the beginning of the employment period
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

Please submit a cover letter, resume, and a writing sample by June 6, 2023 by 11:59 PM to youth@asecommunityfoundation.com and also let us know what you may need during the application and interview process.

ASE Community works within an advanced anti-oppression, disability justice, critical race theory, and Black feminist framework; that actively challenges and works to dismantle systems of oppression; disrupting anti-Black racism, ableism, gender, and LGBTQ2S violence, and intersectional identities within the Black diaspora.

ASE Community focuses on Black folk with disabilities; we strongly encourage and prioritize candidates with lived experience within the Black Community in Canada to apply!

We thank all applicants for their interest but only those selected for further consideration will be contacted. Please check out our website and become a member of our community.

More information or to become a volunteer, visit us at https://asecommunityfoundation.com/